

## Appendix nr 8

to the Standards for the Protection of Minors at the Homo Faber Association

STANDARDS FOR THE PROTECTION OF MINORS – these are specific written rules, principles, practices that ensure that minors in the HF Association are safe, do not suffer harm from staff, volunteers and, moreover, peers. The HF Association has established and implemented "Standards for the protection of minors" from harm and ensuring their safety.

- 1. The HF Association has a document called "Standards for the protection of minors"
- 2. The document consists of:
  - 1) procedures for reporting suspicions and intervening, which specify step-by-step what action to take when a minor is being harmed or his safety is threatened by strangers, family members, HF Association staff and peers;
  - 2) rules for the protection of the minor's personal data, which determine how information about the minor is stored and shared, and rules for the protection of the minor's image, which determine how it is recorded and shared;
  - 3) rules for minor's access to the Internet and protection of minors from harmful content;
  - 4) rules for safe relations between HF Association staff and minors, specifying what behaviors are not allowed in contact with a minor.
- 3. All HF Association staff, including volunteers and trainees, are familiar with the contents of the Standards for the Protection of Minors from Abuse document.
- 4. The provisions of the document "Standards for the protection of minors" from abuse apply to all employees of the HF Association, including volunteers and trainees.
- 5. The HF Association representatives have appointed a person(s) responsible for monitoring the implementation of the Standards for the Protection of Minors, and his role and tasks are clearly defined.
- 6. The HF Association has a designated person responsible for monitoring the security of the computer network.